



# Human Resources Report



**UNWTO**

World Tourism Organization



# Some Figures

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total number of staff members is **81:**  
**37 nationalities**

total number of service contract holders is **59:**  
**31 nationalities**



# On important reviews and implementations

- revision to the non-staff scheme more transparent, consistent and coherent
- new induction programme
- performance management is being revised





# On important reviews and implementations

- improving **selection of UNWTO** personnel
- a more flexible approach of staff positions financing posts against extra-budgetary funds





The background of the slide is a blurred office environment. In the foreground, a person's arm and hand are visible, typing on a laptop. In the background, another person is standing and talking to someone seated at a desk. The overall lighting is bright and warm, suggesting a modern, open-plan office.

# On Ethics and Accountability:

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Ethics Officer with physical presence at the Secretariat



# Staff Regulations and Rules

Amendments to Staff Rules have been approved by the Executive Council

Approval of the Amendments to Staff Regulations is being requested from the General Assembly





# 23 General Assembly

St Petersburg, Russian Federation. 9 – 13 September 2019



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