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Here are some additional comments (together with those regarding the SDG tourism indicators I sent previously):

First, of the MST employment documents I like Igor's paper the most. I think the best approach is to use the ILO methodology to determine the number of green jobs, then estimate how many of those are related to tourism. In terms of measurable related indicators, I think that 1) The percentage of the country's tourism employees paid at or above the national minimum wage could be useful, together with 2) Whether the country concerned has signed the relevant ILO labour codes, 3) Whether the ILO codes are actually enforced in the country for the tourism sector and 4) Average years of education of tourism employees, preferably separated for management and non-management.

I'm surprised the MST draft does not yet refer to the UNWTO's earlier work with the ILO, and the 2 documents which resulted (<http://statistics.unwto.org/en/project/employment-and-decent-work-tourism-ilo-unwto-joint-project>). I believe a reference to these should definitely be included. Another relevant indicator could actually be 5) Country inclusion of Section 5 on employment in the UNWTO Compendium. A quick check of countries that have not included Section 5 in their 2018 UNWTO Compendium entry begins with Algeria, American Samoa, Andorra, Anguilla, Antigua and Barbuda, Armenia, Aruba, etc.

Finally, considering that tourism has always been promoted as a labour-intensive sector, I'm still amazed that so little effort is evidently made to collect adequate tourism employment statistics. As noted, a quick look at the UNWTO Tourism Compendium shows that employment stats are typically missing. I think this section of the MST text should clarify why these statistics are so important, and strongly urge tourism stakeholders to make much greater efforts. An analysis of why tourism employment stats are so often not collected should be included, together with examples and case studies of countries that have managed to overcome the problems.

Also, perhaps the UNWTO could work jointly with the ILO on training programs to improve/standardize tourism employment statistics collection, as well as to teach labour unions to lobby their governments to ensure the necessary survey work is actually completed.