 Adoption of the agenda .................................................................................................................. 2
Implementation of the General Programme of Work (2022-2023) ............................................ 3
Draft Programme of Work for 2024-2025 ................................................................................. 4
Financial situation of the Organization .................................................................................... 5
Human resources report ................................................................................................................ 8
Report on Task Force on Redesigning Tourism for the Future .................................................. 9
Progress report on the establishment of UNWTO Regional and Thematic Offices ............... 10
Proposal of the Republic of Uzbekistan on the renewal of the mandate of the Secretary-General .... 11
Designation of the host countries for World Tourism Day 2024 and 2025 .............................. 12
Adoption of the agenda
(documents CE/119/1 prov. and CE/119/1 prov. sup.)

The Executive Council,

Having examined the supplementary provisional agenda together with its provisional agenda,

Having taken a vote on adopting the supplementary provisional agenda,

Adopts the agenda of its 119th session as proposed.
Implementation of the General Programme of Work (2022-2023)
(documents CE/119/3(a) rev.1 and CE/119/CMAM4)

The Executive Council,

Having examined the report of the Secretary-General on the Programme of Work and its different annexes,

1. Takes note of the activities implemented and progress achieved;
2. Authorizes the use of UNWTO logo, as listed in Annex III; and

Having read Annex II on the 5th Session of the Technical Committee on Tourism Online Education,

3. Thanks the members of the Committee for their insights.

Having taken cognizance of the report of the Committee on Matters Related to Affiliate Membership (CE/119/CMAM4), adopted at its meeting held virtually on 10 October 2023, under the chairmanship of Spain,

4. Endorses the report of the Committee;
5. Decides to admit provisionally to affiliate membership the candidatures recommended by the Committee in its report; and
6. Requests the Secretary-General to present the provisionally admitted candidatures to the 25th session of the General Assembly for ratification.
The Executive Council,

Having examined the report of the Secretary-General on the Draft Programme of Work 2024-2025,

1. Thanks the Secretary-General for the comprehensive consultation process with Members for the preparation of this draft;

2. Endorses the Draft Programme of Work 2024-2025;

3. Also endorses the different flagship initiatives proposed by the Secretary-General in document A/25/4(c) RC-1, subject to extra-budgetary funding, and strongly encourages UNWTO Members to partner in them;

Having read the document “UNWTO Agenda for Europe 2030 – Tourism Leading the Change” (A/25/4(c) RC-2 rev.1),

Having also taken cognizance of the report of the 24th meeting of the Programme and Budget Committee,

4. Recommends the General Assembly to approve the process of the UNWTO Agenda for Europe 2030;

Having read the document “The Journey to 2030 and Beyond: A Vision for a Tourism Transformed” (A/25/4(c) RC-3),

5. Thanks the Secretary-General; and

Having heard the explanations of the Secretary-General regarding UNWTO’s membership in the United Nations Sustainable Development Group (UNSDG),

Recalling the UNWTO’s General Assembly’s position as expressed in resolutions A/RES/714(XXIII) and A/RES/732(XXIV),

6. Decides to defer its decision regarding a recommendation on the matter of UNSDG membership of UNWTO.
Financial situation of the Organization  
(documents A/25/5 rev.1 and CE/119/PBC25)

The Executive Council,

Having examined the reports,

1. Takes note with appreciation of the comprehensive information contained in document A/25/5(a), its different parts and its annexes, and the Programme and Budget report (CE/119/PBC25);

I. Closing of the Audited Financial Statements of the twenty-third financial period (2020-2021)

Recalling Executive Council decisions CE/DEC/3(CXIV) and CE/DEC/4(CXVII) on the approval of the UNWTO Audited Financial Statements for the years 2020 and 2021 respectively,

2. Recalls its decision CE/DEC/4(CXVIII) requesting the General Assembly to endorse the Executive Council decisions CE/DEC/3(CXIV) and CE/DEC/4(CXVII) on the approval of the UNWTO Audited Financial Statements for the years 2020 and 2021 respectively;

3. Also recalls its decision CE/DEC/4(CXVIII) requesting the General Assembly to approve the UNWTO Financial Report and Audited Financial Statements for the years ended 31 December 2020 and 2021 respectively, as well as the closing of the UNWTO Audited Financial Statements of the twenty-third financial period (2020-2021), the budgetary cash balance of the Regular Budget and Working Capital Fund situation for the same period;

II. UNWTO Financial Report and Audited Financial Statements for the year ended 31 December 2022

4. Takes note with satisfaction of the unqualified opinion of the External Auditor that the UNWTO Financial Statements for the year ended 2022 present a true image of the financial position of the UNWTO as at 31 December 2022 and of its performance, its cash flows and changes in equity for the year ended 31 December 2022, in compliance with UNWTO Financial Regulations and Rules and International Public Sector Accounting Standards (IPSAS), and recognizes with appreciation that the production of IPSAS compliance Financial Statements is a major achievement of an Organization of the size of UNWTO;

5. Approves the UNWTO Audited Financial Statements for the year ended 31 December 2022;

6. Takes note with appreciation of the Secretary-General’s financial report for the year ended 31 December 2022 including the net assets/equity analysis, the after-service employee benefits (ASEB) analysis and other information presented in the document and its annexes, and approves, as presented in the report:

   (a) The Secretary-General’s proposals to allocate the 2022 RB budgetary cash surplus to the General Fund to increase the RB programme of work operating activities in the forthcoming biennium 2024-2025,

   (b) The Regular Budget appropriation transfers in accordance with Financial Regulation 5.3(a) and 5.3(b),
(c) The cofinancing projects with UNWTO and donors’ contributions for the period 2022,

(d) In regards to after-service employee benefits (ASEB) liabilities funding strategy, that no payroll charge be implemented for the time being over those staff costs chargeable to the Regular Budget, and that an annual separate allocation in the Regular Budget will be charged to ideally cover to most updated annual service costs calculated by professional actuary and at a minimum, to cover the ASEB on a pay-as-you-go basis;

7. **Recommends** that the Secretary-General continue in 2023 his approaches to Members that owe contributions to the Organization in order to secure their payment;

8. **Expresses its gratitude** to the Chair and Vice-Chair of the Programme and Budget Committee (Switzerland and Peru, respectively) and the External Auditor (Spain) for the work carried out;

III. UNWTO Financial Report for the period ended 30 June 2023

9. **Takes note with appreciation** of the Secretary-General’s Financial Reports for the period ended 30 June 2023, the comprehensive information contained in the document and its annexes and approves, as presented in this document:

(a) The revised appropriations of the Regular Budget at 30 June 2023,

(b) The updated Plan of income and expenditure of the Regular Budget for the financial year 2023 presented by the Secretary-General at 30 June 2023, and

(c) The projects with UNWTO and donors’ contributions for the period ended 30 June 2023;

Following the Secretary-General’s proposal on the Replacement Reserve, as noted by the 118th session of the Executive Council (CE/DEC/4(CXVIII)),

10. **Confirms** that the EC chair has authorized: (1) the reallocation of the amount of EUR 27,000 to a digitalization solution for statistics out of the current replacement reserve project of ICTC infrastructure and cloud-based human resources and, (2) the allocation of the amount of EUR 380,000 to the enhancement of the financial management information system (Athena 4) out of the replacement reserve;

11. **Also takes note** with satisfaction of the submission of the interim provisional unaudited UNWTO Statement of Financial Position at 30 June 2023 and the UNWTO Statement Financial Performance for the period ended 30 June 2023;

12. **Thanks** the Members that have made the necessary efforts in order to fulfil their financial obligations, urges Members that have not yet complied with their financial obligations to take the necessary steps to pay their contributions for 2023, and reminds Members to pay their contributions within the time period stipulated by regulation 7(2) of the Financial Regulations;

13. **Takes note** that Venezuela has agreed on a payment plan with the Secretariat for the period 2023-2032;

14. **Supports** the Secretary-General’s proactive approach for the settlement of current year and arrear contributions in order to contribute towards the Organization’s programme of work, especially in view of the rising demands on the Organization with its limited resources;

IV. Draft Budget for the period 2024-2025

15. **Recalls** its decision CE/DEC/4(CXVIII) on the approval of the draft Regular Budget of the Organization for the period 2024-2025, for a total amount of EUR 31,677,000 and authorizes the Secretary-General to implement it in accordance with the amounts collected;
16. *Also recalls* decision CE/DEC/4(CXVIII) that the budgetary income approved for the next biennium should be provided by the contributions of the Full and Associate Members in the rounded amounts of EUR 13,739,000 for 2024 and EUR 14,627,000 for 2025, and that the balance to be financed should be covered by the contributions of the Affiliate Members, with the necessary adjustments deriving from any changes in the number of Affiliate Members, and the other sources of funding proposed in this document;

17. *Further recalls* its endorsement of the proposed scale of contributions for 2024-2025 (Annex IV.6 of document CE/118/3(c)); and

18. *Reiterates* its endorsement of the Secretary-General’s proposal on the assessed contributions of the Affiliate Members and the deductions for specific Members.

V. Election of the External Auditor for 2024-2025

*Having taken cognizance* of the candidatures of Egypt and Türkiye for this post,

*Having carried out* a vote by secret ballot,

19. *Recommends* that the General Assembly designate Egypt as the External Auditor to carry out the external auditing of the Organization for the period 2024-2025 for the external audit of the UNWTO Financial Statements for the years ended 31 December 2023 and 2024.
Human resources report
(document A/25/6)

The Executive Council,

Having examined the human resources report A/25/6,

1. Takes note of the information provided on the human resources of the Organization;

2. Expresses its satisfaction at the work currently being carried out by those persons in service of the Organization and their contribution to the Programme of Work, especially in view of the rising demands on the Organization with its limited resources;

3. Expresses its satisfaction with the management of the UNWTO workforce and the initiatives to foster the health and well-being of all personnel;

4. Expresses its satisfaction with the various initiatives of the Organization in the areas of gender, diversity and inclusion, and work-life balance, among others;

5. Endorses the allocation of additional staff positions under the regular budget in view of the increased activities in the Programme of Work of the Organization and the permanent nature of the work;

6. Takes note of the acceptance of the proposed amendments to the Statutes of the International Civil Service Commission (ICSC) conveyed by the Secretary-General;

7. Expresses its satisfaction regarding the improved electronic human resources tools;

Having approved the amendments to Staff Rules 13 (2), 13 (9), 17 (1), 20 (1) and 20 (3) at its 117th and 118th sessions,

8. Reiterates its recommendation (decision 5(CXVIII)) for the General Assembly to approve the amendment to Staff Regulation 20;

9. Encourages Member States to send concrete proposals to the Organization for the financing of Junior Professional Officers; and

10. Encourages Member States to send to the Organization, Officials on Loan, especially in view of the rising demands of the Organization with its limited resources.
Report on Task Force on Redesigning Tourism for the Future
(document A/25/8)

The Executive Council,

Having examined the report on the Task Force on Redesigning Tourism for the Future,

1. Takes note of its decision adopted on 12 August 2023 through a no-objection procedure, pursuant to its decision 6(CXVIII), concerning the composition of the Task Force;

2. Welcomes the composition of the Task Force composed of nine members in the following geographical order of regions:
   (a) Africa: Côte d’Ivoire and Senegal
   (b) Americas: Peru and Uruguay
   (c) East Asia and the Pacific: Indonesia
   (d) Europe: Israel and Spain
   (e) Middle East: Saudi Arabia, and
   (f) South Asia: Maldives;

3. Recommends the General Assembly to extend the mandate of the Task Force until the 26th session of the General Assembly;

4. Requests the Task Force to present for approval at its 121st session a plan for deliverables, milestones and timetable, cost and funding requirements of the Task Force and a budget; and

5. Encourages the Task Force to consult with the Secretariat to ensure full consistency with the Programme of Work and Budget 2024-2025 and the outline of the long-term vision for the sector and the required reforms for the Organization prepared by the Secretariat based on the Survey Findings on Members’ Priorities for the UNWTO Programme of Work 2024-2025 and the long-term vision (conducted among the Members and non-member States).
The Executive Council,

Having examined the progress report on the establishment of UNWTO Regional and Thematic Offices,

1. Welcomes the Members of the Working Group on UNWTO Regional and Thematic Offices;

2. Underlines the smooth and fruitful consultative process conducted by the UNWTO Secretariat with the involvement of the Working Group members aiming at preparing the draft Terms of Reference of the Working Group for consideration by the Executive Council and the General Assembly pursuant to decision 7(CXVIII) following the successful implementation of the UNWTO Regional Office for the Middle East established in Riyadh, Saudi Arabia;

3. Endorses the Terms of Reference of the Working Group on UNWTO Regional and Thematic Offices and requests the Secretary-General to submit them for consideration by the 25th session of the General Assembly;

4. Encourages the Secretariat to continue to pursue the consultative and negotiation process with Argentina on the establishment of UNWTO Regional Offices;

5. Approves the Host Country Agreement between UNWTO and the Kingdom of Morocco concerning the legal framework for the Regional Office for Africa in Marrakech, and requests the Secretary-General to submit it for ratification by the 25th session of the General Assembly pending the conclusion of the supplementary agreement between UNWTO and the Kingdom of Morocco on the financial and administrative arrangements, and completion by Morocco of the internal procedures necessary for the establishment of the Office in accordance with the legal and operational framework adopted by the General Assembly in resolution 740(XXIV);

6. Endorses the proposal of Uzbekistan to establish a UNWTO Thematic Office on “Tourism on the Silk Road” in the city of Samarkand upon recommendation of the 69th meeting of the Regional Commission for Europe held on 16 October, and requests the Secretary-General to submit it for approval by the 25th session of the General Assembly; and

Having examined the Addendum on the status of the Regional Office in Rio de Janeiro,

7. Approves the Host Country Agreement between UNWTO and the Federative Republic of Brazil concerning the legal framework for the Regional Office for the Americas in Rio de Janeiro, and requests the Secretary-General to submit it for ratification by the 25th session of the General Assembly pending the conclusion of the supplementary agreement between UNWTO and the Federative Republic of Brazil on the financial and administrative arrangements, and completion by Brazil of the internal procedures necessary for the establishment of the Office in accordance with the legal and operational framework adopted by the General Assembly in resolution 740(XXIV).
Proposal of the Republic of Uzbekistan on the renewal of the mandate of the Secretary-General
(document A/25/12 rev.1 and A/25/12 Add.)

The Executive Council,

Having examined the proposal of Uzbekistan on the renewal of the mandate of the Secretary-General,

Recalling Articles 12(c) and 22 of the Statutes and Rule 29 of its Rules of Procedure,

Having heard the designation by the Chair of Argentina and Senegal as tellers to count the votes,

Having carried out a vote by secret ballot in accordance with the Guiding Principles for the Conduct of Elections by Secret Ballot,

Noting that the balloting gave 19 out of 31 votes cast by the Members present and voting to Mr. Zurab Pololikashvili,

Recommends to the General Assembly that Mr. Zurab Pololikashvili be appointed Secretary-General of the Organization to serve for the period from 1 January 2026 to 31 December 2029.
Designation of the host countries for World Tourism Day 2024 and 2025
(document A/25/15)

The Executive Council,

Having examined the report submitted by the Secretary-General on the observance of World Tourism Day 2022,

Having taken cognizance of the host countries proposed by the Regional Commission for Europe and the Regional Commission for South Asia,

Recalling the themes proposed by the 118th session of the Executive Council in its decision 11(CXVIII) for the next two World Tourism Day celebrations,

1. Recommends to the General Assembly the following countries to host the official World Tourism Day celebrations in 2024 and 2025, with the respective themes:

   2024: Georgia, “Tourism and Peace”

   2025: Malaysia, “Tourism and Sustainable Transformation”